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REVISED EMPLOYEE CLASSIFICATIONS AND SALARIES

EMPLOYEE	-----PROPOSED-----				-----CURRENT-----			
	GRADE	-	STEP	SALARY	GRADE	-	STEP	SALARY
COSTA	14	-	5	51,363	13	-	*	50,520
DOHERTY	7	-	7	21,816	6	-	*	21,598
KROIN	13	-	9	48,575	13	-	8	47,297
SEALY	10	-	2	25,308	10	-	1	24,492
THOMAS	10	-	4	26,940	10	-	3	26,124
WILLIAMS	7	-	4	19,998	7	-	2	18,786
WONG	7	-	5	20,604	7	-	4	19,998

MEMORANDUM

DECEMBER 18, 1986

TO: THE BOSTON REDEVELOPMENT AUTHORITY AND
STEPHEN COYLE, DIRECTOR

FROM: JOSEPH NOONAN, ASSISTANT DIRECTOR FOR
MANAGEMENT AND BUDGET

SUBJECT: REVISED GRADE-STEP CLASSIFICATIONS FOR
SEVEN EMPLOYEES

On October 9, 1986, the Board adopted the BRA Salary Scale. Adopting the scale, the Board standardized the basis for compensating Authority employees by defining specific levels of skill and responsibility. Salaries are set according to the skill and responsibility of a position and according to a particular employee's performance in that position. On that same date the Board approved salary adjustments which were needed to set each employee's salary according to his or her grade and step.

The continuing effort to place staff members at appropriate skill and responsibility levels occasionally requires a revision in the classification of an employee. At this time there are seven cases in which revised classifications are recommended. Such revisions are necessary to assure that employees are appropriately classified.

An appropriate vote follows:

VOTED: That the Authority approve the proposed grade and step revisions for the seven employees listed on the attached sheet.